



# FACT SHEET

Understanding and Fulfilling the Role of the  
GMR 2.1

October 2024 Rev 01

**DECIDE. LEARN. SUCCEED.**

# Understanding and Fulfilling the Role of the GMR 2.1

CPD: 4 | CPD Institution: ECSA | Duration: 4 days (in-person), 5 days (online)

## Programme description

Understanding & Fulfilling the Role of GMR 2.1 is an accredited short course that aims to increase the competency of maintenance and operation personnel appointed or on track to be appointed as GMR 2.1 or 2.7(a).

By the end of the short course, the attendees will gain the essential knowledge, insights, tools, and resources to help them successfully fulfill the GMR 2.1 or 2.7(a) role.

## Learning outcomes

- Have a fundamental understanding of the context of the GMR 2.1 role
- Gain a practical understanding of the roles and responsibilities of a GMR 2.1 appointee
- Develop a holistic approach to applicable legislation and its amendments
- Develop an understanding of the procedures and processes affecting the GMR 2.1 appointee
- Gain insights into safety-related issues
- Gain a practical understanding of the maintenance function of the GMR 2.1 appointee
- Understand the fundamentals of having a functional management system

## Admission requirements

- Open enrolment
- Literacy and numeracy at NQF Level 5 or equivalent is recommended

## Learning assume to be in place

It is assumed learners are competent in:

- Literacy and numeracy at NQF Level 5

## Who should attend

GMR 2.7(a) or 2.1 appointees, Certificated Engineers, Maintenance and operations engineers, technologists, technicians, and artisans.

## Short Course rules

Certificate of Completion will be issued once the learner completes the following:

- In-person option: Attends all classes
- Online option: Attends all classes or completes 100% of online recordings
- eLearning: 100% completion of content

## What you will get

- In-person and Online course: Certificate of Completion with 4 CPD points
- eLearning Certificate of Completion

## Intake dates

- In-person: By appointment
- Online: March, July, and November yearly
- eLearning: Anytime

## Career options

- Plant engineer/technician
- Maintenance engineer/technician
- GMR 2.7 appointee
- GMR 2.1 appointee
- Maintenance manager/supervisor
- Engineering manager/supervisor

## About Palucraft

Palucraft is an Accredited Skills Development provider that develops and delivers high-quality skills programmes that help employees in the mining, manufacturing, and construction industries be more impactful at their workplaces.

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## Curriculum

### Module 1 - Legal Context

- Legal framework
- GMR 2 competent person
- Obtaining the GCC Factories
- Role of the Certificated Engineer
- Qualifying to write the GCC Factories exams

### Module 2 - Roles and Responsibilities

- GMR 2.1 industries
- GMR 2.1 type of work
- Importance of GMR 2.1
- Intro to GMR 2.1 skills
- The first 100 days

### Module 3 - Management System

- Context of the organisation
- Leadership and worker participation
- Support
- Operation
- Performance evaluation
- Improvement

### Module 4 - Legal & Other Requirements

- GMR 2.1 objectives
- OHS Act overview
- Who is the employer
- OHS Act Regulations Overview
- Accessing latest regulations
- Accessing applicable SANS standards
- Identifying applicable safety standards

### Module 5 - Safety Related Issues

- OHSMS planning
- Actions to address risk & opportunities
- Safety planning
- Hazard Identification & Risk Assessment
- Determining legal & other requirements
- Hierarchy of Controls
- OHS objectives
- Planning to achieve OHS objectives

### Module 6 - Maintenance Management

- What is maintenance and its objectives?
- Types of Maintenance
- Maintenance management trends
- Maintenance challenges
- Implementing RBO/RBM/CBM

### Module 7 - Managing the Business & Others

- GMR 2.1 Competency Journey
- GMR 2.1 leadership journey
- Leadership styles·Leadership traits
- Emotional intelligence
- Team development phases

### Module 8 - Managing self

- Mental barriers and limiting beliefs
- Common skill deficiencies
- Why are you not getting that job?
- Career paths
- Skill gaps
- Management and GMR 2.1 gaps
- Decide on a career path
- Define the development plan
- Write a better CV
- Give better interviews
- Gain critical skills

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### Lectures and assessments

- In-person: 4 Classes, in-class assessments
- Online: 5 Classes, online assessments
- eLearning: Self-paced over six months, online assessments

An integrated approach to assessment is applied. This includes individual and group formative assessments and an individual summative assessment. The practical nature of the programme is emphasised in all assessments.

### Whats included in the fees?

#### In-person

- Four in-person classes lasting 8 hours
- Printed workbook
- 3-months email support
- Certificate of Completion

#### Online

- Five live online classes lasting 5 hours
- Downloadable resources
- 3-months access to online content
- 3-months email support
- Certificate of Completion

#### eLearning

- 6-months access to Learner Management System
- Downloadable resources
- +20 hours of on-demand videos
- 6-months email support
- Certificate of Completion

### Mode of study and duration

- In-person: Booking by organisations, classes at an agreed venue, Monday to Thursday, 9 AM to 5 PM (32 hours lecture, 8 hrs self assessments)
- Online: Online via teams webinar, Monday to Friday, 9 AM to 2 PM (25 hrs lecture, 7 hrs eLearning, 8 hrs self-assessment)
- eLearning: On-demand videos, study at own pace over 6-months (40 hrs self-study)

### Teaching and learning methodology

A blended teaching and learning methodology comprises lectures by subject matter experts, workbook content, on-demand videos, and email support.

### Hardware, software, and data

- A laptop or computer with a mic & camera is required at the learner's expense
- Chrome browser
- Microsoft suite (word, excel, PowerPoint)
- Minimum 20 GB data

### Results and certification

Upon completing the course and internal assessments, candidates will be awarded the Short Course Certificate in 'Understanding and Fulfilling the Role of the GMR 2.1' by Palucraft.

### Student support

- Email support
- Class discussions

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### Fees

- In-person: R11 500.00 (Excluding traveling and other administrative costs)
- Online: R9 775.00 (all inclusive)
- eLearning: R5 999.00 (all inclusive)

### Payment options

- Full payment via EFT or payment link
- No installment debit order option
- Company purchase order

### Additional costs

General: Stationary, printing, data, etc.

In-person: Travelling, accommodation, living out allowance, etc.

### Registration procedure

- Complete registration form on our website or registration form below.
- pro-forma invoice with our banking details will be sent to you for payment within 7 days, or
- a valid purchase order from your organisation will be issued with payment due as per the PO.

### Registration policy

Please ensure that you receive, read, and understand our Terms and Conditions document since it contains essential information regarding course cancellation, late booking, right of admission, course participant transfers, substitutions, debt management, legal declaration, etc.

### Learner code of conduct

- Students are required to exhibit good behavior:
- All students and staff members must be treated with respect.
- Students are required to comply with any reasonable instruction given by Palucraft staff members.
- Threatening or disruptive behavior, harassment, or other poor behavior is unacceptable.
- Shouting, swearing, or offensive language is unacceptable.
- Dishonesty or cheating in assignments, tests or examinations is not tolerated.
- Students are reminded that firearms and other dangerous weapons are not permitted on the Palucraft campus.

### NQF Rating

The short courses offered by Palucraft result in a certificate of completion issued by Palucraft.

In line with the regulations of the CHE (Council on Higher Education), short courses are not aligned to or allocated NQF levels or credits as they do not lead to full qualifications.

The NQF system is essential from an articulation standpoint (moving from one qualification to another). The short courses are designed to offer practical, workplace-relevant skills, not as a vehicle for articulation into qualifications.

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## Registration Form

### Learner information

**Full Name:**

**ID number:**

**Date of birth:**

**Ethnicity:**  Black  White  Indian  Colored  Other

**South African Citizen?**  Yes  No **If no, provide passport number:**

**Physical disabilities?**  Yes  No **If yes, please specify:**

**Learning barriers?**  Yes  No **If yes, please specify:**

**Job Title :**

**Email :**  **Cellphone :**

**Address :**

### Programme Option

**In-person**  **Online**  **eLearning**

### Payment option

**Full payment EFT**  **Installment**  **Student loan**  **Purchase order**

### Sponsor details (company or trust)

**Company:**

**Contact person:**

**Email:**

**Phone #:**  **Address :**

**VAT :**

**Registration #:**

**Requisition #:**

**PO #:**

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## Registration Form

### Supporting documents

Document	Attached (Yes/No)
Completed and signed registration form	
Learner ID	
Sponsor (company or trust): Valid PO	

### Disclaimer and confirmation

The content of this fact sheet is subject to change without notification due to market trends in the industry, legislation and/or programme version updates. Refer to our website for the latest version. Palucraft (Pty) Ltd, reserves the right to change the programme content without prior notice. Palucraft reserves the right to cancel/postpone the course/programme if the minimum required student numbers are unmet. This will be communicated before the start of studies, and all efforts will be made to find suitable alternatives in such a scenario. Should we not have a sufficient number of students per subject, Palucraft reserves the right to provide the students with pre-recorded class videos and not live classes. Students will, however, be able to post questions for assistance. This will be communicated to you before the start of the studies.

I, \_\_\_\_\_ (learner full name and ID number), hereby confirm that I have read, understood, and agreed to all the conditions of registration stipulated in this brochure and our Terms and Conditions, which are available on our website or upon request.

\_\_\_\_\_  
**Learner Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Sponsor signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Sales consultant  
signature**

\_\_\_\_\_  
**Date**

**THANK YOU FOR REGISTRATION**

Please email the registration form to info@palucraft.com for further processing. Please remember that we will require full payment, signed installment agreement, or a valid purchase order prior to commencement.